



**Board of Outdoor and Retreat Ministries  
Detroit Annual Conference, United Methodist Church**

**RETURNING STAFF APPLICATION**

Name \_\_\_\_\_ Are you at least 18? \_\_\_\_\_

Permanent Address \_\_\_\_\_

\_\_\_\_\_ Phone Number \_\_\_\_\_

Current Address \_\_\_\_\_

\_\_\_\_\_ Phone Number \_\_\_\_\_

Year in School \_\_\_\_\_ E-Mail \_\_\_\_\_

Position for which you are applying: \_\_\_\_\_

Are you legally entitled to work in the United States? \_\_\_\_\_

Have you ever been convicted of any criminal offense? \_\_\_\_\_ If yes, please explain.

Do you have any criminal convictions for child abuse or sex-related crimes? \_\_\_\_\_ If yes, please explain.

When can you be reached after school and before camp starts? \_\_\_\_\_

If accepted for employment, what is the earliest date you could begin work? \_\_\_\_\_

Until what date could you continue to work? \_\_\_\_\_

Are there any time you know of that you would have to be absent from work? \_\_\_\_\_

If so, please give details: \_\_\_\_\_

Please respond to the following questions on separate pages.

1. Since you last worked at camp, list any activities, experiences, employment, or skills you have been involved with, learned, or experienced.
2. How have you grown in your Christian faith?

3. Give a brief evaluation of your previous experience as a staff member. (What were the rewards and frustrations of the job? How did you feel about your experiences as a staff member? Did you grow as a person, as a Christian? Did you do a good job? etc.)
4. Share why you want to be part of this summer's staff. (What are your feelings and motivations? What kind of goals do you see setting for yourself if hired? Are you willing to work conscientiously?)
5. Share anything else you would like us to know or that would help us understand how you have changed/grown in the last year.

-Over-

### AGREEMENT

I certify that all information contained in this application is true and complete to the best of my knowledge.

I authorize you to make such investigations and inquiries of my personal, employment, and other related matters, including any law enforcement records, as may be necessary in arriving at an employment decision. I hereby release employers, providers of information, and the BORM from all liability in responding to inquiries in connection with my application or releasing such information. I waive notice of such release of information. This release may be sent to any organization or person providing such information.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all policies of the Board of Outdoor and Retreat Ministries and the Detroit Annual Conference.

I understand that nothing in this application is intended to imply or create an employment relationship or contract for employment. I understand that employment with the BORM is at will and may be terminated at any time, with or without prior notice, discipline, or warning, for any or no reason. Only the Director of the BORM can make any contrary agreement and that would need to be in writing.

I agree to hold harmless the Board of Outdoor and Retreat Ministries, Inc. and Detroit Annual Conference of the United Methodist Church, their officers, employees, and volunteers from any use of this application and information.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

Return to:

**Camp Kinawind**

Fred Elmore, Director  
Winter: P.O. Box 692  
 Suttons Bay, MI 49682  
 Phone: (231) 271-3089  
Summer: 08889 Thumb Lake  
 Boyne Falls, MI 49713  
 Office: (231) 549-2149  
 Fax: Same as Office  
[kinawind@umccamps.org](mailto:kinawind@umccamps.org)

**Judson Collins Center**

Sarah Ratz, Director  
 1000 Hane Hwy  
 Onsted, MI 49265  
 Office: (517) 467-7711  
 Fax: (517) 467-6650  
[judsoncollins@umccamps.org](mailto:judsoncollins@umccamps.org)

**Myers Lake Campground**

Jon Lawrence, Director  
 10575 W. Silver Lake Rd  
 Byron, MI 48418  
 Office: (810) 266-4511  
 Fax: (810) 266-6037  
[myerslake@umccamps.org](mailto:myerslake@umccamps.org)